Information on the Unauthorized Disclosure of Classified or Controlled Unclassified Information ("CUI")

In an effort to limit unauthorized disclosures of classified or Controlled Unclassified Information (CUI), the White House has tasked all federal agencies with reinforcing key concepts in the handling and protection of classified information and CUI. It is important to keep in mind that unauthorized disclosures can have serious consequences to national security. Enemies of the United States are relentless in their pursuit of information which they can exploit to harm US interests. Therefore, federal employees, federal contractors and specifically assigned personnel, have a special responsibility to properly protect classified information and CUI from any unauthorized disclosure.

None of the prohibitions cited below are meant to discourage legitimate disclosures, through the proper channels, of fraud, waste and abuse, as well as violations of law, rules and regulations. EPA personnel who disclose these issues are protected by federal law, including the Whistleblower Protection Enhancement Act of 2012, and are encouraged to report the discrepancies through the EPA OIG Hotline at 888-546-8740.

I. Types of unauthorized disclosure include:

Espionage - using spies to obtain information about the plans and activities especially of a foreign government or a competing company. Example: In the mid-1980's Aldrich Ames, a counter-intelligence officer at the CIA, disclosed classified information to the KGB on Russian nationals clandestinely working for the US. At least 10 operatives were executed as a result of the information provided, seriously impacting US intelligence operations in the Soviet Union.

Hacks – intentionally accessing a computer system or network without authorization or exceeding the level of authorized access. Example: in June 2015, OPM announced that it had been the target of a data breach which impacted up to 18 million people. Compromised information included names, Social Security numbers, dates/places of birth, home addresses, and detailed security-clearance-related background information. Possessing such information can assist an adversary in targeting or exploiting individuals whose personal data was stolen.

Leaks – the unauthorized disclosure of classified information or CUI to the media. Example: in 1972, Washington Post columnist Jack Anderson disclosed that US intelligence was intercepting sensitive telephone conversations between limousines used by members of the Soviet Politburo. The highly successful program abruptly ended shortly after the disclosure.

II. Protecting CUI and Classified Information

A. CUI:

Federal agencies routinely generate, use, store, and share information that, while not meeting the standards for classified national security information, requires safeguarding and dissemination controls pursuant to a law, regulation, or government-wide policy. This type of information, which includes Personally Identifiable Information (PII), is now under the term of Controlled Unclassified Information (CUI).

CUI is unclassified information that meets the standards for safeguarding and dissemination controls per law, regulations, and government-wide policies under 32 CFR 2002. Previously,

similar information may have been referred to as Sensitive but Unclassified (SBU) or For Official Use Only (FOUO).

An example (other than PII) of CUI that the EPA receives is information that Industry claims as Confidential Business Information (CBI). This information may be CUI and need protection.

While specific implementing guidance at the EPA is under development, steps required to protect CUI include:

- understanding and identifying CUI;
- only disseminating CUI to authorized holders (i.e. individuals who are permitted access under the law, regulation, or government-wide policy; have a lawful government purpose in accessing the information; and for whom an authorized limited dissemination control does not restrict access);
- ensuring that if CUI is to be released outside the Agency, then it is marked appropriately;
- securing CUI by appropriate means, which may differ by type;
- following the incident reporting process if CUI is found unprotected.

If you have any questions regarding the protection of CUI, please contact Lauren Gordon, CUI Program Manager at 202-566-0613.

B. Classified Information:

Protecting classified information is a serious responsibility. Each EPA employee who has authorized access to classified information must sign an SF 312 Non-Disclosure Agreement Form, a legally binding agreement between the cleared employee and the government. The SF 312 is a written acknowledgement that the employee understands the trust that the government has placed in them by granting them access to classified information. It also indicates the employee accepts the described responsibilities to protect national security information and states that there are criminal and civil consequences for not complying with the rules pertaining to unauthorized disclosure. Those penalties range from withdrawal of the security clearance to imprisonment.

Additional federal and agency requirements also prohibit unauthorized disclosure of classified information. Specifically, 32 C.F.R. 2001.40 states, "(a) Classified information, regardless of its form, shall be afforded a level of protection against loss or unauthorized disclosure commensurate with its level of classification." Agency guidance is found in the NSI Handbook, Version 2, 2012 Chapter 5, 5-300 "General Restrictions on Access", which states that a person may have access to classified information provided that "a favorable determination of eligibility for access to classified information has been made, they have been in-briefed and have signed a Classified Information Non-Disclosure Agreement Form (SF-312), and they have a valid need-to-know."

It is important to remember that no cleared individual has a right to gain access to classified information solely by virtue of title, position, or level of security clearance. If you hold classified information, you should not assume that simply because an individual requests access to that information, they have the appropriate clearance and need-to-know. Clearances must be verified by contacting the Personnel Security Branch at 202-564-7912. If you are unsure of an individual's need-to-know, speak with your supervisor or lead for the project you are working on.

If you wish to discuss classified information, or review classified documents at the EPA, you can only do so in an area accredited for classified discussion and/or review. In addition, classified information may only be electronically transmitted using an authorized information system approved for the level of material you wish to share; Homeland Secure Data Network (HSDN) for information up to the Secret level; the Joint Worldwide Intelligence Communication System (JWICS) for information up to the Top Secret/SCI level. If you are unsure where to find a room accredited for a specific classified operation, contact your NSI Representative or the NSI Program Team.

You should also consider the risk of inadvertent disclosure. If you are having a classified discussion, anyone else who may be in the secure room should be asked to leave unless they have a valid-need-to-know. Further, never attempt to "talk around" classified information as you may inadvertently divulge material which requires protection.